



Pakistan Electric Power Company (Pvt.) Limited

Office of the General Manager (Human Resources)

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Ref.# GM(HR)/HRD/A-332/ 2525-55

Date: October 17, 2011

Office Memorandum

Subject **Time Scale Up-Gradation to Employees in BPS-5 to 15**

1. Approval of Managing Director PEPCO is hereby conveyed to grant of Time Scale Up-Gradation @ 30% of sanctioned posts to employees of each cadre having at least 10 years of service against the post, passed Departmental Promotion Examination and Mandatory Training through respective Selection Board as under:-

BPS-5 to 14	Two steps up-gradation from original scale of the post.
BPS 15	One step up-gradation from original scale of the post.

2. The employees who are already availing the Selection Grade facility (allowed in the past like Sub Engineers and others etc.) will not be eligible for above up-gradation.

3. The scope of upgradation shall strictly be covering all those categories of employees who have not been covered by any other previous orders for upgradation, issued from time to time.

4. This is applicable with immediate effect.

5. The approval will be presented to BOD PEPCO for consideration of ratification.

(Signature)
(Ghaffar Ahmad)
AM (Admn) PEPCO

c.c.to:-

- MD NTDC PEPCO
- CFO PEPCO
- ED(L&CA)/Company Secretary PEPCO
- All GMs PEPCO
- All CEOs, DISCOs/GENCOs/PITC
- Chief Auditor PEPCO
- CE(Admn) Power PEPCO
- Director (CMs) PEPCO
- CSO PEPCO
- SO to MD PEPCO.
- Sr.B&AO PEPCO
- Master File.

PITC	
D. No. <u>461a</u>	Dt <u>18-10-11</u>
Secretary	
Ady. DG (MIS)	
Ady. DG (Tech)	
Ady. DG (P/SA)	
Ady. DG (RO)	
Manager (GIS)	
Sr. B&AO	
Dy. Dir. Admn	