



PAKISTAN ELECTRIC POWER COMPANY (PVT) LIMITED INTERVIEW EVALUATION (IE)

Name Mr. / Ms. Proposed Position

Interviewer's Name Interviewer's Designation Date
Time

Rating on Key Attribute

Rating Scales for Key Attributes

(Unacceptable: 30-40%; Average: 41-60%; Good: 61-75%; V.Good: 76-85%, Excellent: Above 85%)

KEY ATTRIBUTES	Max	Marks	Score
Suitability for Higher Position		20	
Personality		5	
Appearance	1		
Mannerism	2		
Level of Confidence	2		
Communication Skills		15	
Ability to Communicate ideas	5		
Ability to speak fluently / Confidently	5		
Ability to articulate & Organize information	5		
Interpersonal Skills		15	
Ability to get along with people	3		
Ability in Making Working Relationship	3		
Problem solving and analytic skills and motivation	3		
Mental Alertness, Grasp of Complex Ideas	3		
Frank & honest	3		
Leadership		15	
Leadership Qualities	3		
Level of Assertiveness	3		
Capability relevant to work environment / industry	3		
Professional Empowerment	3		
Decision Making	3		
Experience		15	
Level of Responsibility	5		
Experience relevant to Job	5		
Level of Judgment in response to specific particular situation	5		
Achievement in Service		15	
Overall Rating		100	

INTERVIEWER'S FEEDBACK

Recommendation (Please tick the appropriate box)

Next Stage Yes No (Please tick as appropriate)

Any Comments _____
